FDP Form 13 - Manpower Complement

HUMAN RESOURCE COMPLEMENT

REGION:	REGION VI - WESTERN VISAYAS	**CALENDAR YEAR:**	2024
PROVINCE:	NEGROS OCCIDENTAL	**QUARTER:**	1

Nature of Appointment or Employment	Number	Compensation and Other Benefits			Total
		Salaries and Wages	Other Monetary Benefits		
I. Permanent	2,043	184,811,425.01	95,039,812.31	*	279,851,237.32
II. Casual	677	45,638,903.95	-		45,638,903.95
III. Job Order/Contract of Service	1,839	78,124,076.26	-		78,124,076.26
Grand Total	**4,559**	**308,574,405.22**	**95,039,812.31**		**403,614,217.53**

*Includes other monetary benefits of Casual Employees

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information in this document.

FELOMINA R. GOZON
Human Resource Mgm't. Officer III/OIC

ANNABELLE U. MAGALONA, CPA
Provincial Accountant

EUGENIO JOSE V. LACSON
Governor

1. Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year, and performs or accomplishes the specific work job, under his own reponsibility with a minimum of direction and supervision from the hiring agency. (*Source: PRESIDENTIAL DECREE NO. 807 October 6, 1975*)
2. Contract of Services/ Job Orders are employees whose services rendered are not considered government services and do not enjoy the benefits enjoyed by government employees. The job order covers piece work or intermittent job of short duration not exceeding six months on a daily basis. (*Source: Omnibus Rules Implementing Book V of E.O. No. 292 and Other Pertinent Civil Service Laws*)