## ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT FISCAL YEAR 2023

Region: REGION VI Total LGU Budget: Php 4,952,000,000.00

Province: NEGROS OCCIDENTAL Total GAD Expenditure: Php 218,726,639.72

Implementing Agency: PROVINCIAL GOVERNMENT OF NEGROS OCCIDENTAL

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks	
CLIENT-FOCUSED									
GENDER ISSUE									
Increasing cases of HIV/AIDS and other sexually transmitted diseases due to lack of comprehensive understanding and knowledge on its prevention 2. Stigma attached to have STIs (Sexually Transmitted Infections) which hinders infected person from seeking medical attention  Source: Provincial Health Office	To provide support in the treatment of HIV patients through Social Hygiene Clinics and Provincial HIV Hub	HIV/AIDS and STIs Prevention and Control Program	Procurement of drugs and medicines; HIV Testing Kits and other ancillary supplies. 2. Conduct PEER education Orientation and HIV Testing 3. Conduct Capability building and Consultative meetings with Program Coordinators and council members	No. of LGUs provided with drugs and medicines. 2) 250 particpiants from vulnerable groups or most at risk population (MARP) oriented and tested 3) 50 pax per meeting	31 LGUs provided augmentation of STI drugs. 2. 350 key and vulnerable population (MARPs) oriented on HIV Peer Education; 150 motivators Trained on Community-Based HIV Screening/Testing. 3. Conducted Bi- annual Consultative meetings with coordinators and council members	500,000.00	499,273.00	727.00 The variance indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.	
2,757 out of 8,090 blood units were transfused to patient of OB/Gynecologic cases; 34% of blood procured from NFPBC.  Source: Provincial Health Office	To establish a sustainable and accessible blood supply in case of obstetric, gynecologic and intraoperative hemorrhage	°Basic Emergency Obstetrics and Newborn Care (BEMONC) °The Maternal, Newborn, Child Health and Nutrition (MNCHN) Strategy	Purchase of sufficient reagents and laboratory supplies for screening of blood units for transfusion transmitted infections(TTIs)	2500 blood units are screened and tested for TTIs and directly delivered to hospital blood stations where patient under obstetric and gynaecologic care can gain access	Reagents for 2500 test and laboratory supplies were purchased; screened blood units are directly delivered to hospital blood stations	5,000,000.00	4,789,057.00	210,942.50 Support to the Blood Center Services for Genecologic and Birth-related Blood Loss The Budget was a Realignment from other GAD PPAs	
Absence of Breastfeeding Room in the Hospital	To construct a Breastfeeding Room with equipment to help promote and encourage breastfeeding	DSBMH - Breastfeeding Program	Establish breastfeeding room and procurement of equipment	breastfeeding room establsihed and equipment procured	48% of the unit were established	200,000.00	97,790.00	102,210.00 52% of the fud allocated in airconditioner and office tables were not yet delivered.	

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BHWs need health information updates and on women's rights, issues and concerns.  Source: Provincial Health Office	To provide orientation on MCW and health updates to BHWs. To conduct regular consultation and monitoring of health programs with BHWs and GIDA Coordinators.	Barangay Health Workers (BHWs) Enhancement Program	Conduct Annual BHW     Congress and Women's     Rights Awareness 2.     Conduct Quarterly Meeting     with Geographically Isolated     Disadvantaged Area (GIDA)     Coordinators 3. Conduct     Hugpong Health Caravan para     Sa Tumandok	500 BHWs attended the Congress and 500 BHWs received tokens 2) 40 coordinators from different LGUs attended the 4 meetings. conducted 3) 300 IPs and other stakeholders attended the Caravan in 2 batches 95% Of participants are women.	'1. 50 Barangay Health Workers Officers and Coordinators attended the collaborative discussions with SEC, BIR and DILG bi-annually for the establishment of the program's organization at the LGU Level 2. 6 BHW Organization and 6 BHW Presidents were awarded during the Peformance Based Incentives attended and witness by the 350 BHWs of Negros Occidental (wherein 99% are women) '3. 150 Manual BP Apparatus and 200 Tumblers were distributed and received by our selected BHWs of the 31 LGUs 4.50 BHWs were trained and updated for two (2) days with the NEW BHW Reference Manual	1,000,000.00	999,920.00	80.00 The variance indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.
Cases of violence against women and children continue to exist.	To aasist VAWC survivors by providing them quality care and gender-sensitive services in the hospital WCPU that has a complete facility and equipment, and is active in the anti-VAW advocacy	VGAT - Health and Welfare Protection Progarm for Women and Children	Improvement of the structure of Women and Children Protecton Unit GAD Trainings for Hospital personnel	Fully operational Women and Children Protection Unit, provided with hospital supplies, food packs and hygiene kits, and hospital and IT equipment Conduct training on gender equality to all hospital personnel	Fully operational Women and Children Protection Unit, provided with hospital supplies, food packs and hygiene kits, and hospital and IT equipment 194 hospital personnel attended the gender equality training	1,000,000.00	794,400.00	205,600.00 The variance also indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.
Chronic Kidney Diseases ranked no.4 of the top 10 leading causes of morbidity in the province in 2020. One of the common causes of CKD is untreated Urinary Tract Infection. Since women are prone to get infected with the disease due to the anatomic structure of female.	To reinforce strategies in the prevention of CKD and improve the lifestyle towards better health of the Negrenses.	Renal Disease Control Program	Conduct capability building (related) and related activities in connection with CKD prevention and management.     Procurement of drugs and medicines for CKD 3.  Procurement of Urine Testing Kits, reagents and other lab supplies necessary for the conduct of urinary testing.	Training conducted to health program coordinators and doctors; and health awareness campaign conducted. 2) Drugs procured and distributed to augment LGU needs. 3) Urinary testing done to at least 100 clients.	Conducted Urine testing to 2112 (997/47% males; 1119/53% female) students in Bago, Talisay, Victorias, Calatrava and Hinobaan. Out of tested students 395 were found to have traces off protein, sugary and infection.	500,000.00	349,046.00	150,954.00 The variance indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.
Supporting Statistics Data: In 2021FHSIS report, UTI has a total of 5590 cases and out of that number 3922 are women. Source: Provincial Health Office								

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Dismal state of hospital tolets make the environment unsanitary, and affects the health and well-being of various stakeholders.	To promote the well-being of hospital stakeholders, particularly the women patients and watchers, by addressing the dismal state of hospital toilets	DSBMH - Sanitation Program	Construction of hospital septic vault	septing vault with 4 partitions	ongoing drafting works	500,000.00	500,000.00	No Variance
Elderly and PWDs are prone to health risks especially pneumonia and other diseases. Most of them had difficulty of going to health facilities due to old age or are not capable of paying transportation to visit a health facility for health consulation.	To provide basic health services and protect the health of the elderly and PWDs against communicable diseases.	Support to Health for the Elderly and PWDs	Conduct of advocacies and reproduction/ distribution of IEC materials. 2. Procurement of medical and other supplies needed during immunization for elderly. 3. Procurement of medicines and vitamins for the elderly and PWDs	IEC materials distributed to all 31 LGUs and health facilities. 2) Immunization for the elderly conducted and necessary supplies procured. 3) Medicines and vitamins for the elderly and PWDs procured and 60% of therecipients are women.	Observance of the Senior Citizen's and PWD Week	500,000.00	334,140.00	165,860.00 The variance indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.
Emergence of water borne	To minimize or eliminate the risks of women and children getting infected of food and waterborne diseases and exposure to dangers related to absence of sanitary toilet facilities within their household.	Advocacy on Zero Open Defecation (ZOD)	Procurement of Toilet Bowls     Conduct training/orientation related to ZOD; IEC materials and advocacy shirts 3. Giving of Incentives to ZOD declared barangays and health personnel 4. Consultative Meeting with Sanitation Officers and Coordinators in LGUs 5. Conduct PIR for 2 days	1) 1875 toilet bowls received by families in recipient barangays. 2) No. of trainings conducted and participants attended. 3) No. of barangays and health personnel awarded. 4) No. of meetings conducteds attended 5) 40 pax attended the PIR	1) 2,400 toilet bowls delivered. 2) 4 Batches of training conducted with 200 participants. 3) Incentives given to 40 Zero Open Defectation (ZOD) barangays. 2-Declared LGUs and 5-Sanitation Inspectors. 4) 40-ZOD barangays = Php 20,000 each, 2-ZOD LGU = Php 100,000 each, 5-Sanitation Inspectors = Php 10,000 each. 5) Provision of Plaques - 40 Zod barangay, (2)-ZOD LGU, (5)-Sanitation Inspector, (3)-Special awards to DOH Coordinators/LGU. (27)-LGU in recognition for ongoing support and dedicated services in contributing to EOH and Sanitation Services. (23)-Sanitation inspectors(LGU) in recognition for their outstanding performance	4,000,000.00	3,995,050.00	4,950.00 The variance indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Exposure to violence, vulnerability and more stressful situation affects women's mental health condition  Source: Provincial Health Office	To help address women's mental health by providing appropriate medical intervention for mentally-ill patients at the LGU through capacitating the public health service providers as well as to augment psychotropic medicines for health facilities,	Mental Health Program	Capacity enhancement on the detection of early warning signs of suicide and management of suicidal individuals. 2. Procurement of Psychotropic Drugs and supplies for mentally ill patients 3. Mental Health Consultion with 6 ILHZ	1) 31 Mental Health Coordinators and 38 representatives from selected schools and materials and supplies procured) 2. drugs and medicines provided to augment LGUs needs with 60% of the beneficiaries are women. 3) 10 pax per ILHZ and advocacy materials and supllies distributed	Capacity building conducted in 3 LGUs with the participation of 180 School Nurses and Guidance counselors of different schools in the Province. 2.  Psychotropic Drugs procured and allocated to 31 LGUs and Walk-ins, 541 patients are women and almost 50% of the beneficiaries. 3. Consultative Meeting conducted with the Mental Health Coordinators and M/CHO of 6 ILHZ 4. Cell cards and advocacy supplies were distributed to 31 Mental Health Coordinators for information dissemination.	1,000,000.00	926,598.00	73,401.25 The variance indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.
Gender inequality and low participation of women in managing natural resources which has great impact on social and environmental well-being.	To strengthen the participation of ENROs, Academe, Alliances and organized Communities or individual through provision of awards, recognition and monetary prize for best practices in environmental conservation and protection Areas 2. To increase participation of women i in the review of the Provincial Environment Code 3. To strengthen wetlands and gender management in the 7th Ramsar Site of the Philippines and other wetlands area in Negros Occidental 4. To enhance the operation and implementation of the GAD Project	Gender and Development Approach on Natural Resources Management	Environmental Awards and Incentives Project 2. Support to the Local Conservation Area Establishment and Review of the Provincial Environment Code 3. Support to the Negros Occidental Coastal Wetlands Area Management Alliance 4. Intensify Information, Education and Campaign & Provision of Logistical Support in Project Implementation	31 Awardees of Abanse Negrense Good Environmental Governance (LGU Category); 33 Special Awards for LGUs; 31 Winners of Abanse Babaye Para sa Dunang Manggad and 1 Top Notch; 28 Winners of NOGCAA Greenschool Awards; 13 Awardees of NOGCAA-LCA Category; 4 categories of environmental awards and incentives program; Evaluatiom of 31 LGUs; Evaluate entries of 4 categories; 1 asessment of program implementation 5 meetings/condultation; 2-Day Provincial Envi Code Review and updating of PNRM Framework; 1 updated Provincial Environment Code Packaged and distributed in PDF file to partners Conduct of 2 NCOWAMA Meeting Procure and distribute 100 pcs of visibility t-shirts and 120 pcs of IEC collaterals (water canister) Procurement and distribution of cellcards, windbreaker Jackets and sanitation supplies to evaluators and implementers	31 Awardees of Abanse Negrense Good Environmental Governance (LGU Category); 33 Special Awards for LGUs; 24 Winners of Abanse Babaye Para sa Dunang Manggad and 1 Top Notch (Ms. Sharon Rose Lin T. Masa of Valladolid); 28 Winners of NOGCAA Greenschool Awards; 7 schools received special awards; 13 Awardees of NOGCAA-LCA Category; 4 categories of Envi Awards reviewed and reformulated; on-going evaluation of entries from 31 LGUs Conducted 5 meetings; 2-Day Provincial Environment Code Review and Updating of PNRM Framework; Packaged and distributed outputs in PDF file to partners. 3 NOCWAMA Meetings conducted on July 25, 2023; October 20, 2023 and November 28, 2023 Procured and distributed 100 pcs of visibility t-shirts and 120 pcs of IEC collaterals (water canister) Procured and distributed cellcards, windbreaker jackets and sanitation supplies to 30 evaluators and project implementers	3,000,000.00	2,918,188.50	81,811.50 2023 Ecoluminaries: Abanse Negrense Environmental Awards was conducted on December 5, 2023 at Ayala Central Hall, Bacolod City Evaluation started in the 1st week of August to the 3rd week of October 2023 T-shirts and canisters were distributed during the Opening of the 19th Provincial Wildlife Month and 1st ENROs Summit

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Expenditure	Variance or Remarks
High fertility rate which continue to rise Shared parenting responsibilities of both husband and wife needs to be popularized	To increase the demand for FP of the couples of Reproductive Age by 10% To equip parents and adolescents with sufficient knowledge and skills in strengthening the parent-child relationship To document and recognize model couples	Planning	Barangay-based RP/FP Classes( Conduct of RP/FP class) Seminar on Parenting Adolescents for Married Couples of Reproductive Age Search for Huwaran Nga Mag- Asawa	No.of couples of Reproductive Age participated in the RP/FP classes- 1,900 No. of Married Couples of Reproductive Age and Adolescent children trained on Effective Parenting-57 parents and adolescent children No.of couples recognized and awarded as Huwaran Nga Mag-Asawa-4	1,900 Couples of reproductive age participated in RP/FP classes 57 parents and their adolescent children trained on effective parenting 3 couples were recognized and awarded as Huwaran Nga Mag-Asawa	832,000.00	790,000.00	42,000.00 Only 3 couples were awarded as Huwaran ng Mag- asawa The variance also indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.
Hypertension and diabetes were consistently high. Hypertension was included in the top 10 leading causes of morbidity and mortality in the province in 2021 with incidence rate of 224.68 per 100,000 pop and 241.4 per 100,00 respectively, while diabetes has mortality incidence rate of 33.9/100,000 pop. Incidence of these diseases are higher in women because of hypertension and gestational diabetes that may occur during pregnancy.	To promote healthy lifestyle and prevent the rising of hypertension and diabetes cases.	Support to the Prevention of Healthy Lifestyle Related Diseases Program	Procurement of drugs and medicine for diabetes and hypertensive drugs. 2. Conduct training/orientation for program coordinators/managers in the implementation of the program.	Drugs and medicines procured and distributed to augment LGU needs 2)     Training conducted to health service providers, 3. # of trainees with male and female breakdown or percentage of women)	Drugs procured, allocated to 31 LGUs based on their reported hypertensive and diabetic patients from FHSIS report	500,000.00	499,785.00	215.00 The variance indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.
Supporting Statistics Data: In the province in 2021 with incidence rate of 224.68 per 100,000 pop and 241.4 per 100,00 respectively, while diabetes has mortality incidence rate of 33.9/100,000 pop.  Source: Provincial Health Office								

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Inadequate training on digital literacy for women When the pandemic hit the province, women and girls are the hardest hit by the economic impacts. Women generally earn less and save less, are the majority single parent households and disproportionately hold more insecure jobs. The limited access of women to digital literacy trainings also left them less able to absorb the economic shocks of the pandemic.	To provide institution based training programs focused in the growing Information Technology-Business Process Management industry; targeting 60% of women as benefeciaries.	Negros Occidental Training for Work Scholarship Program	Institution-Based Training	60% of the beneficiaries are women; 265 scholars completed the institution-based training programs within the prescribed period with satisfactory rating.	61% of the beneficiaries were women; 265 scholars completed the institution-based training programs; 161 participants were women. 25 deaf and persons with special needs and 32 abused-girls were trained in DLT.	1,610,250.00	1,650,250.00	No Variance
Increase in teenage pregnancy and HIV infection, and increase of cases of domestic violence and rape during the pandemic. Closure or trimming down of businesses which resulted to loss of jobs or decrease family income. PWDs are among the marginalized sectors in our society, with the deaf and mute as most often excluded in socioeconomic and political participation because their plight is not always given priority by society "since they can walk and they can see".	Reduce teenage pregnancy and HIV infection through social inclusion by addressing gender-issues and concerns of women and their families, supporting the Sexual and Reproductive Health and Rights (SRHR) and HIV education for generation Z; organizing and conducting various trainings and advocacy campaigns, and implementing a Cash for Work program for the PWDs, Urban Poor or Informal Settlers, the LGBTQ community members, and women from other marginalized sectors, especially those who are in difficult circumstances.	Gender Responsive Intervention to COVID- 19 and New Normal (Social Inclusion Initiatives for Marginalized/ Disadvantaged Negrenses)	Training of Champions of Sexual and Reproductive Rights and HIV Education; 2. Orientation/ Organizing, Consultations, Agenda Formulation and Advocacy Sessions among the Deaf and Mute; 3. Gender and Development integration sessions for urban poor and informal settlers in selected relocation/ resettlement sites; and 4. Cash for work for various marginalized sectors	*110 youth trained as champions of SRHR & HIV Education or peer facilitators. *601 PWDs, mostly deaf or mute, are oriented, organized and consulted on their sectoral agenda. *Associations of the Deaf and Mute in 31 component LGUs are organized or strengthened. *At least 250 members of the urban poor or relocated Informal Settler Families are oriented on GAD issues and come up with their agenda.	*110 youth trained on SRHR champions & HIV Education peer facilitators * 448 deaf mute PWDs, 54% women, were oriented and consulted on their issue and agenda * 17 LGUs visited, 13 of which have organized groups of deaf, four LGUs visited need to get in touch and convene more deaf persons in their locality. *Sessions with the urban poor/informal settlers not conducted	17,119,900.00	1,718,250.00	Payment for Mambucal for the food & room accommodation on process P 322,600 (unutilized). P141,100 for the snack allowance of orientation attendees, transpo, snack & meal allowance of advocacy event participants, & food & transpo allowance of facilitator Conflict of dates, venues and participants among LGUs as the project was implemented on November & December. Lack of PTO staff to make the cash advance for the allowances of the participants for the district advocacy events P290,000 Conflict of dates, Among UP/ISFs Participants as the project was implemented on November & December. Lack of PTO staff to make the cash advance for the allowances of the participants for the UP/ISF gender training & advocacy Sessions. P238,750 Deployment of Workers depends on the needs of the community. Some sectoral contacts/leaders only utilized the minimum days for their work. Most of the workers put up vegetable gardens. "444 Negrenses, 73% women, from marginalized sectors such as PWDs, former migrant workers and their families, disadvantaged women and the fisherfolks availed of the cash for work. "At least 480 Negrenses, mostly women, from various marginalized sectors such as the deaf, urban and rural poor, LGBTQ, upland and coastal, returning OFWs or their family members availed of cash for work.

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Increased maternal deaths from 75/100,000 ration to cases in 2022 to 70/100,000 by 2023  Supporting Statistics Data: 75/100,000 ration to cases in 2022 to 70/100,000 by 2023  Source: Provincial Health Office	To decrease maternal deaths by promoting awareness on safe motherhood and improve maternal health services in birthing facilities. To improve the quality of safe motherhood program to prevent future maternal and neonatal morbidity and mortality.	Maternal Health Services/Safe Motherhood Program	Reproduction of IEC materials of prenatal guide 2. Procurement of drugs, medicines, supplies and other logistics. 3. Conduct Maternal Death Review 4.     Conduct Consultative Meeting/Program Implementation Review 5. Capability building related to Safe Motherhood Program 6. Procurement of laptop to be used during trainings, presentation during meetings, advocacy and preparation of reports.	No. of pregnant women provided with prenantal guide. 2) No. of LGUs provided with drugs, medicines, supplies and logistics. 3) Maternal Death Review conducted. 4) No. of Consultative Meetings and PIR conducted. 5) No. of health service providers trained on BEMONC 6) 1 laptop procured.	1.Leaflet 5,850 pcs; TCL 650 pcs; Mother & child booklets=     3,330 booklets 2. Medicines/drugs 3. Maternal Death     Revioew -Meals and snacks 50pax x 3reviews 4.      Copnsulatative 50pax x2meetings 5. Capability Building     Refresher Course Meals and snacks 2 BATCHES 35pax     per batch 6. Logistics and Communications supplies	2,000,000.00	1,787,988.00	212,012.00 The variance indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.
Issue No. 1: Limited access of women and men to higher level IT skills development training: Issue No. 2:lack of resources and opportunities for higher level IT training Issue No. 3:lack of financial resources to pursue their education and skills development training	To provide blended-training programs focused in the growing Information Technology industry, targeting women as beneficiaries, with expected output of 70% employment rate.	Negros Occidental Training for Work Scholarship Program	Software Development Training Course	60 graduates, 70% employment rate	60 scholars completed the SDTP course; 16 women completed the training; 75% employment rate.	5,001,000.00	5,001,000.00	No Variance
Issue No. 1: Limited access of women and men to higher level IT skills development training: Issue No. 2:lack of resources and opportunities for higher level IT training Issue No. 3:lack of financial resources to pursue their education and skills development training	To conduct Robotics and Intelligent Machines training in different public school teachers	Negros Occidental Training for Work Scholarship Program	E-sports Competition	# of activities conducted	12 Esports competition conducted in 12 cities with 863 participants from 95 schools as scheduled with very satisfactory rating. 3 webinars conducted in collaboration with AcadArena.	1,378,000.00	1,376,800.00	1,200 The variance indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.

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Issue No.3: Lack of venue, resources and capability to facilitate the knowledge and skills of young inventorts for development of new models or products related to robotics and intelligent machines.	To conduct Robotics and Intelligent Machines training in different public school teachers	Negros Occidental Training for Work Scholarship Program	Robotics and Intelligent Machines Training	# of activities conducted	3 Robotics events organized and conducted , such as Northern Robotics Hackathon, Souther Robotics Hackathon and Provincial Level Robotics Competition, with 265 participants, 49% of contestants were girls.	944,000.00	944,000.00	No Variance
Lack of access and opportunities for online TVET trainings in Urban and Rural areas; The post pandemic issues continues to affect the situation of women in urban and rural areas in our province. Education has been disrupted because of the pandemic and unforeseen calamities.	To provide competency based training programs focused in the growing Information Technology-Business Process Management industry; targeting 60% of women as benefeciaries.	Negros Occidental Training for Work Scholarship Program	Competency-Based Trainings	60% of the beneficiaries are women; 445 scholars, 70% employment rate six months after the training.	63% of the beneficiaries were women;b400 scholars completed the training; 266 beneficiaries were; 84% or 338 scholars were employed after training. Of this data, 228 women gained employment after training. 4 deaf were enrolled in the VGD course while 2 persons with special needs were enrolled in Animation courses. 45 scholars are still on training for VGD NC II and Animation NC III	10,569,500.00	10,569,500.00	No Variance
Supporting Statistics Data: According to the UN Women's latest report, the pandemic will push 96 million people in extreme poverty , 47 million of whom are women and girls. The pandemic induced poverty surge will also widen the gendeer poverty gap - meaning, more women will be pushed into extreme poverty than men.  Source: UN Report								

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Lack of oral care among mothers, especially pregnant women and children.	To improved oral health of mothers and their children in targeted barangays.	Oral Health Campaign for Women and Children	Conduct lectures and demonstration on oral care 2. Provision of dental kits to catchment areas 3. Distribution of food packs during dental missions and celebration of Oral Health Month	No. recipients of women and children attended on oral care lectures and availed of dental services 2) No. of dental kits procured and distributed 3) No. of women and men availed of the food packs and attended the Oral Health Month ceebration	1,000 recipients attended oral care lectures and availed of food packs . 1,000 dental kits procured and distributed	1,000,000.00	999,950.00	50.00 The variance indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.
Source: Provincial Health Office Leprosy cases in the Province stands at 48 in 2020 with 52.08 percent coming from the women who suffer more from the stigma due to change in physical appearance caused by the disease.	To reduce and eventually eliminate leprosy cases in the province.	Leprosy Prevention and Control	1.Training on Slit Skin Smear (SSS). 2. Conduct quarterly consulative meetings 3.     Conduct Kilatis Kutis and Leprosy Month 4.     Procurement of drugs and vatamins for leprosy patients	1) 30 health service providers trained and rrecipient 90% are women 2) 4 Consulative meeting conducted. 3) 100 participants provided meals 4) Drugs and vitamins procured with 60% of beneficiaries are women.(Percentage of women trained or who benefitted)	1.100 pax Kilatis Kutis in Sagay Campaign Community     Mass Screening for Skin Disorders/diseases 2.2     Consultative Meetings for Nurse Leprosy Coordinators and Med Techs in six ILHZs 3.100 pax Kilatis Kutis Campaign in Cauayan	300,000.00	299,508.00	492.00 The variance indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.
Supporting Statistics Data: Leprosy cases in the Province stands at 48 in 2020 with 52.08 percent Source: Provincial Health Office								

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Limited access and skills of women in activities that improve their economic while helping in conserving , protecting and rehabilitating and the improvement in the natural resources management Limited access and skills of women in activities that improve their economic while helping in conserving , protecting and rehabilitating and the improvement in the natural resources management Limited access and skills of women in activities that improve their economic while helping in conserving , protecting and rehabilitating and the improvement in the natural resources management	To empower upland and coastal women and their families to improve their livelihood activities while utilizing the resources in a sustainable manner as good steward of the environment, by providing them knowledge, skills, livelihood support and at the same time provide marketing and job opportunities that can contribute in the alleviation of their standard of living without dependence on natural resource extraction	Provision of Livelihood Opportunties to Upland and Coastal Women		enterprise. Number of Trainings and No. of participants attended the Training on 7 trainings identified No. of Activities and Events and participants attended during the activities (Coffee Expo, Cacao Expo and PO Product Selling) Number of Trainings and No. of participants attended the Training on Gender	In Summary, 7 trainings were conducted , attended by 216 participants (65 Male, and 151 Female); 4 GAD Orientation to 4 People's Organizations and attended by 74 participants (21 Male, 53 Female); Coffee Expo was conducted with 44 participants (20 Male, 24 Female); Coffee Expo was conducted with 40 participants attended (21 Male, 19 Female); 6 ISF federation Meetings were conducted to 6 LGUs and attended by 122 participants (60 Male, 62 Female); and 6 set of Various equipment and materials to distributed to 6 POs from Upland and Coastal Ecosystems "216 Participants of which 65 Male and 151 Female attended in the seven (7) trainings. Conducted in Upland and coastal communities (Pinowayna & Tugisan, DSI; San Agustin, Isabela, Cervantes, Escalante City, San Carlos City, San Enriques, Chaqmbery, Manapla and FTMON) to learn Rattan Handicraft Making and Pre-Processing; Coffee Production, Farvesting and Coffee Bean Grading, Cacao Harvesting and Processing, Batwan Processing and Marketing; Fish Processing; Entrepreneurial and On Line Selling and Dressmaking "Total participants participated during coffee expo (December 14-15, 2023) total participant was 40, 21 Male and 19 Female. During the PO Product Selling, 16 People's Organizations from Upland and Coastal participated this activity with total sales of P 355, 398.00 from June 26-30 (@) FTMON "74 Participants of which 21 Male and 53 Female attended in the four (4) trainings. Conducted in Upland : (Katllingban, Talisay City and Brgy. Damutan, Hinoba-an) and Coastal: 1) (brgy. Suba, Calatrava and Valladoidio) to learn Gender and Development Laws, Guidelines and their Rights in Nation Building" 122 Participants, (60 Male, 62 Female) attended in Federations Meetings conducted by 6 ISF Federations : 1. Cauayan-September 28, 2023; Murcia- August 16, 2023; Don Salvador Benedicto- August 13, 2023; Kabankalan - September 13, 2023; Calay City-September 20, 2023 and Hinoba-an - September 17, 2023 its Procurement of Various materials and equipment for Batwan Processing 3, Procure	3,000,000.00	2,686,217.00	313,783.00 'Some equipment and material procurement for souvenir making still for PO approval . Prizes for Coffee Expo was not utilized since entries for bean grading and tasting were not qualified by the Q graders
limited knowledge on the provision of RA 8972 or the Solo Parent Act	To provide technical assistance to local govt units who are not yet implementers of the law	Program Support to Solo Parents and Their Children	Conduct of quarterly mobile meeting to solo parent federation Officers. Livelihood assistance grant Educational Assistance to solo parent children Conduct of program review and yearend evaluation	31 federation officers attended 80 beneficiaries to received assistance. 80 beneficiaries provided with educational assistance @ 4,000 each. 70 pax attended the activity & received gift packs.	31 federation officers attended & informed. 80 beneficiaries received assistance and started their proposed livelihood project 80 beneficiaries received educational assistance 70 pax attended & participated in the review process & received gift packs	1,000,000.00	977,600.00	22,400.00 The variance indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Limited support is provided to MSMEs, which includes livelihood and social enterprise, business promotion, business training services, networking opportunities, and business enabling environment programmes.	1.Provide Women and Youth Sectors of the partner communities, Civil Society Organizations, Cooperative Members, Returning Migrant Workers, Persons Deprived of Liberty, Rebel Returnees, Indigenous People, Senior Citizens and other marginalized sectors in the province of Negros Occidental access to socio-economic and sustainable livelihood program of the province 2.Enhance/strengthen the competencies, skills, abilities of men and women in food processing as well as their other special skills through trainings, workshops and short courses in partnership with DTI, DOST, TESDA, academe and other stakeholders/inetworks/linkages 3.Advocate/promote PGNO Abanse Showroom by supporting the local Negros Occidental producers and MSMEs where products made after the skills training are displayed and sold 4.Actively facilitate and join in various trade fairs and expos here in the province and in the other parts of the country 5.Operationalize Shared Service Facility (SSF) to provide avenues for the assisted, MSMEs, partner farmers and producers to process their raw materials for value adding or product development, marketing, packaging and labeling.	Liveihood and Social Enterprise Development Initiatives	>Conduct of LST - Livelihood Skills Training - ( FOOD and NON-FOOD) using the raw materials of the target clients/sectors/partners >Conduct of post evalutation and assessment activity >Facilitation and Participation in the local and national trade fairs >Establishment of PGNO ABSANSE SHOWROOM for the promotion of the products of the assisted MSMEs and those who availed of LST >Strengthening of Networking and Linkages for benchmarking and partnership >Strengthening of collaboration with LGU TLDC Coordinators/Focal Persons	>100% identified clients can access the program >Number of target clients/partners to avail of the Livelihood Skills Training > Number of Trade Shows will be conducted/faciliated and participated in to provide bigger market access for the products of target clients/partners /MSMEs >Establishment of showroom and trade fair team >Regular communication and meetings with the LGU TLDC Coordinators/ Focal Persons	> 2,088 target clients/sectors/partners availed of food and non-food processing trainings >24 associations underwent post evaluation and assessment activity > PGNO ABANSE SHOWROOM and Trade Fair Team were established >Number of assisted MSMEs has increased from 22 to 140 >26 MSMEs availed of free packaging and labeling of product support >A number of MSMEs availed of food safety and facility consultation >A total of 9 associations, 3 IPs, 3 cooperatives were reached out for potential partnership	2,000,000.00	1,449,933.00	550,067.00 > Note 1: It was agreed after the evaluation and assessment that those who availed livelihood skills training will undergo follow-up activities to further help in their business implementation and marketing. The process is as follows: 1. LST Proper 2. Consultation on final product/s (Taste, Shelf life, packaging, labeling, etc) 3. Seminar on Financial Literacy and Management 4. Marketing Proper 5. Evaluation and Assessment 6. Follow-up intervention as the need arises 2. Note 2: It was also agreed that finished products after the conduct of LST will me promoted in the LGU of the clients/partners 3. Note 3: Some activities were the same with the other budget because both were utilized for the same purpose.

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
MSMEs and other marginalized sectors are often constrained by factors such as inadequate financial resources, insufficient market intelligence, and limited access to advanced technology and innovative methods, especially in a fiercely competitive landscape.	> To provide opportunity for entrepreneureal development which can be used by our target clients as alternative source of income. Target clients include: MSMEs, Civil Society Organizations and other sectors such as Out of School Youth, PWD, Migrant Workers, Senior Citizens, PDLs, IPs, Single Mothers/Ftahers > Provide target clients/sectors and partners access to socio-economic and sustainable livelihood program >Support Local Negros MSMEs, producers and other partners >Provide target clients/sectors market opportunities through trade fairs and expos >Operationalize Shared Service Facility to provide target clients/partners avenue to process their raw materials for value adding, product development, marketing, packaging and labeling		>Conduct of entrepreneurial livelihood development trainings and special skills development with TESDA for the target clients /partners >Facilitation and Participation in the local and national trade shows, >Establishment of PGNO ABSANSE SHOWROOM for the promotion of the prodcuts of the assisted MSMEs and other clients/partners >Operationalization of SSF for product development and value adding >SSF Machine/Equipment Operators Training >Strengthening of Networking and Linakages for benchmarking and partnership	>100% identified clients can access the program >Number of groups/organization to avail of entrepreneurial and livelihood development trainings > Number of Trade Shows will be conducted/faciliated and participated in to provide bigger market access for the products of target clients/partners /MSMEs >Number of target clients/partners to avail of the Livelihood Skills Training > Number of clients/partners to process their raw materials at SSF for product development and value adding	> 51 groups/organizations availed of entrepreneurial and livelihood development trainings >30 Drivers availed of Special Skills Developement Program in partnership with TESDA >18 trades shows were facilitated /participated in >Number of assisted MSMEs has increased from 22 Ito 140 >26 MSMEs availed of free packaging and labeling of product support >12 SSF machine/equipment operators availed of thorough training with DOST >Food production trials on sardines processing, liquid to powder milk and juice processing and vegestables and fruits chips processing were facilitated >A total of 15 new networks/linkages were established which are all potential partners in the operation of SSF	2,000,000.00	785,294.00	1,214,706.00 '> Almost 61% of the budget was not utilized due to the uncalibrated equipment at SSF. >Note: Continues operation of uncalibrated equipment will result to inadequate product development >To answer this concern, TLDC has coordinated with DOST for the calibration of the equipment and full operation of SSF is expected on CY 2024

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Need to increase level of awareness and understanding on Gender and Development issues and challenges.	To conduct GAD webinars on issues and challenges confronting women in the society, especially concerns on the consequences and impact of the Covid-19 pandemic to their wellbeing	Negros Occidental Training for Work Scholarship Program	NOLITC Tech4ED and NOLITC GAD Webinars	16 workshops and webinars, 800 participants; 60% of participants are women	18 workshops and webinars conducted, 969 participants; 60% of participants are women.	920,000.00	920,000.00	No Variance
Negros Occidental has the highest maternal mortality rate among the six province as per DOH 2022 data. Has an average of 102.27 maternal deaths per 100,000 live birth and postpartum hemorrhage as one leading causes of maternal mortality due to unavailability of blood	To establish a sustainable and accessible blood supply in case of obstetric, gynecologic and intraoperative hemorrhage	Support to the Blood Center Services for Genecologic and Birth- related Blood Loss	Purchase of sufficient reagents for screening of blood units for transfusion transmitted infections(TTIs)	1500 blood units are screened and tested for TTIs and directly delivered to hospital blood stations where patient under obstetric and gynaecologic care can gain access	Reagents for 1500 tests was purchased; screened blood units are directly delivered to hospital blood stations	1,500,000.00	1,492,430.00	7,570.00 The variance indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.
Source: Provincial Health Office Personal violence (VAWC), self harm/suicide, road traffic injuries and other form of violence and injuries that may lead to premature death and affect the well being of an individual or families should be prevented especially to women in distress.  Source: Provincial Health Office	To promote awareness on human rights against gender-based violence and injuries among women, men and children.	Violence and Injury Prevention Program	Conduct advocacy meetings with LGUs 2.Reproduction and distribution of IEC materials to LGUs	Advocacy meetings with LGUs conducted     IEC materials reproduced and distributed to     LGUs	Description of the strict	200,000.00	199,702.00	298.00 The variance indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Poor women, solo parents, indigenous people, rebel returnees, senior citizens, persons with disabilities, and their families lack access to affordable health care services.	To improve access of poor women, solo parents, indigenous people, rebel returnees, senior citizens, persons with disabilities and their families to qualities health care services. 'To provide poor women, solo parents, indigenous people, rebel returnees, senior citizens, persons with disabilities and their families access to free or subsidized health care services.	Negros Occidental Comprehensive Health Program	Deployment of Program Coordinators to participating government hospitals to assist stakeholders 'Provide medicines and laboratory services to members and their qualified dependents		51,826 members and their dependent availed the medical assistance	56,787,710.00	70,969,660.36	14,181,950.63 Overspending was covered by the realigned amount of 14 million taken from the GRIT to the COVID-19 and New Normal Project.
RA 9710 - Magna Carta of Women Section 17 - Women's Right to Health	Reduce maternal mortality rate by ensuring svailability of emergency drugs/medicines and supplies for C- section	Women and Children Health Care and Safety	Procurement of various emergency drugs and medicines for c-section procurement of various medical supplies for c-section	Emergency drugs and medicines for C-section procured various medcal supplies procured	Emergency drugs and medicines for C-section procured various medcal supplies procured 123 emergency C-section performed	395,000.00	343,685.00	51,315.00 The variance also indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.
TB new cases in the Province stands at 56% in 2020 with 40% percent coming from the women who suffer more social stigma and discrimination.  Source: Provincial Health Office	To eliminate social stigma and discrimination in women and men affected with TB.	Tuberculosis Prevention and Control	Celebration of Lung Month and Word TB Day     a.Reproduction of IEC b.     Advocacy shirts 2.  Procurement of Anti-TB Drugs and vitamins for adult and children 3. Conduct data validation and consultative meeting	31 IEC materials distributed to LGUs and 100 pcs advocacy shirts given to coordinators and participants. 2) Anti-TB drugs procured and distributed to adut and children affected with TB. 3) No. of health service providers attended the meeting and data validation.	Procured Anti-TB drugs and supplies and distributed them to the providing TB DOTS facilities to augment in the completion of TB patient's treatment.	1,000,000.00	994,000.00	6,000.00 The variance indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
GAD MANDATE								
Article 68-71 of the Family Code) States that both husband and wife have shared responsibilities, duties and obligations in their married life in establishing and raising the Family.	To empower LGU partners in leading & managing ERPAT programs, strategies advocacies 7 activities.	Advocacy for Male Responsibilities on Gender & Development	Training of Trainers on ERPAT for focal persons Training of Trainers for ERPAT Pres. & Reproduction of ERPAT Manuals. ERPAT Provincial Federation Project Management/Leadership Dev't. ERPAT Advocacy / Annual Father's Day celebration	35 pax attended the activity 40 ERPAT manuals printed & distributed 31 ERPAT Officers & Board Received Transpo. Allowance 100 fathers attended & participated in the activity	65 pax attended the activity Training of Trainers for ERPAT Pres. & Reproduction of ERPAT Manuals. not conducted ERPAT Provincial Federation Project Management/Leadership Dev't. not conducted 31 ERPAT Officers & Board Members attended the last quarter meeting and received transpo allowance. ERPAT Advocacy / Annual Father's Day celebration not conducted	500,000.00	31,000.00	469,000.00 Only the last quarter meeting for ERPAT board members and officers was conducted. All other activities were not executed.
EO. 138 (Mandanas -Garcia Ruling) Population and development strategies to be effectively localized and institutionalized . Limited knowledge and skills in identifying population related and gender-responsive issues among program implementer	To capacitate Local Population Officers and Designates in crafting population -related and gender- responsive issues	Population and Development Integration for Families	Capacity Building on Population and Development Integration	No. of Local Population Officers and designates trained -35 No.of trainings- 2	35 Local Population Officers and designates trained 2 trainigs conducted	300,000.00	300,000.00	No Variance
GAD Mandate RA 9710, Sec. 13 Equal access and elimination of discrimination in education, scholarships and training	To provide educational support to deserving Negrense youth especially women to study IT and Business courses	Negros Occidental Scholarship Progrfam	ABANSE Negrense IT and Business Scholarship	130 scholars	122 scholars	5,700,000.00	5,262,123.00	Variance P437,877.00 (Unable to fill in slots alloted due to few qualified applicants; some were terminated due to failure to submit academic requirements to MAPUA)
GAD Mandate RA 9710, Sec. 13 Equal access and elimination of discrimination in education, scholarships and training	To empower young people (Grade 10 boys and girls) and develop their full potential by providing educational assistance from the Province in partnership with Japan. To provide opportunity to less privileged girls to access to quality education and acquire skills that are globally competitive	Negros Occidental Scholarship Progrfam	Assistance to Grade 10 students for Secondary Education in Miyakonojo Japan	10 grantees	Program was discontinued	700,000.00	0	Realigned to various GAD PPAs

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
GAD Mandate RA 9710, Sec. 13 Equal access and elimination of discrimination in education, scholarships and training	To provide a scholarship and develop human resource by promoting the transfer of technical knowledge and skills through the Japan-Negros Occ. Education and Employment Program. To provide opportunity to less privileged girls to access to quality education and acquire skills that are globally competitive	Negros Occidental Scholarship Progrfam	Japan Negros Occidental Education and Employment Program (JEEP)	40 grantees	Program was discontinued	3,000,000.00	0	Realigned to various GAD PPAs
GAD Mandate RA 9710, Sec. 13 Equal access and elimination of discrimination in education, scholarships and training; Another mandate comes from the Philippine Plan for Gender-Responsive Development (PPGD), which envisions a society that promotes gender equality and women's empowerment, and upholds human rights (Right to Education) among other development goals.	To promote equality and sensitivity by providing equal access/Chnaces to educational opportunities for both men and women	Negros Occidental Scholarship program	Implement 7 scholarship grants (SP Ord. 001, S2010) as follows: * District Educational Scholarship (DES) * Pagkaon Scholarship: a. Pagkaon-Food Technology b. Pagkao-DCS * Indigenous Peoples Scholarship (IPS) * Degree Completion Scholarship (DCS) * Negros Occidental Provincial Medical and Nursing Scholarship (NOPMANS) * Best of Negros * Provincial Educational Assistance for Capitol Employees (PEACE) A. Children of Capitol Employees-Bachelor's Degree B. Post Graduate STudies: b.1. Master's Degree b.2. Doctorate Degree Scholarship/Admin Support	No. of grantees - 1016 grantees (incoming and current)	950 Grantees (320 males and 630 females) availed the educational benefits from the province such as book and uniform allowances, tuition and other school fees; monthly stipends; thesis/project paper allowance 337 NOSP graduates (112 males and 225 females)	56,840,157.00	48,084,157.00	8,756,000.00 Slots alloted not completely filled in; some grantees were dropped from the list due to non compliance with academic requirements of NOSP Portion of the variance were also realigned to various GAD PPAs
GAD Mandate RA 9710, Sec. 13- Equal access and elimination of discrimination in education, scholarships and training	To provide financial assistance to children of rebel returnees In Negros Occidental to support their educational needs and improve their quality of life	Negros Occidental Scholarship Progrfam	Educational Assistance for Children of Rebel Returnees	200 scholars	200 scholars	1,000,000.00	1,000,000.00	No Variance
Implementation of RA10410 on Early Years Act of 2013 mandates government agency down to Brgy. Level to provide holistic services such as Early Education by using the New Early Learning Curriculum	To capacitate ECCD asessors and evaluators and provide technical assistance to Child Development Worker	Support to Early Child care and Development	Training Workshop on National Early Learning Curriculum for CDWs Capacity Building of Local Social Workers through ECCD Accreditation-Evaluators Course	100 pax trained for NELC Curriculum 45 pax attended	not conducted due to non-availability of supposed venue not conducted due to non-availability of the schedule of the participants	1,000,000.00	0	Traiining was not conduted due to non-availabiity of supposed venuea and schedule of participants

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
In compliance to the Philippine Plan for Gender-Responsive Development (PPGD): Chapter 3.2 (b) " shall undertake programs and projects that provide access to education for the disadvantaged shall be pursued more vigorously	To provide scholarship to low income PWD Negrense youth for them to obtain college degrees & attain better career opportunities	Negros Occidental Scholarship Progrfam	Scholarship for Persons with Disability	27 scholars	25 scholars	2,180,500.00	1,473,261.18	Variance P27,238.82 Realigned to various GAD PPAsP680,000.00
Magna Carta of Women: Sec. 22 Right to Decent Work. — The State shall progressively realize and ensure decent work standards for women that involve the creation of jobs of acceptable quality in conditions of freedom, equity, security, and human dignity.	To provide equal access of all gender, prioritizing women in all decent employment opportunities both in wage and self-employment thru livelihood support initiatives To provide equal employment opportunity to students and graduates to gain relevant experience for possible job placement	Employment Support Strategies for Negrenses	ProTECT Disadvantaged Individuals - Short-term employment of 30 beneficiaries from categories of VAWC, Rebel Returnees, Distressed OFWs Employment facilitation activities: conduct of Job Fair, Local Recruitment and Special Recruitment Activities and seminars/training	60 - 100% female beneficiaries are recipient of ProTECt 80 - 100% female beneficiaries of the program for employment support for Negrenses	20 or 67% of the total beneficiaries were female while only 10 or 33% were male. Rendered 3 months of short-term employment at their assigned place of assignment. Out of the total beneficiaries 5 were hired/employed after 3months, 4 beneficiaries were female and 1 was male. There were 2 female beneficiaries who were still applying for the position and the other one has enrolled to college 6,089 jobseekers registered from 21 jobfairs and 1 LRA conducted for the whole year: 3600 or 59% were female jobseekers and 2489 or 41% were male 9% of the total registrants were HOTS or Hired On The Spot (548) were 333 0r 61% females and 215 or 39% males out of 48 beneficiaries, 30 (62.5%) were female and 18 (37.5%) were male Out of 20 beneficiaries 10% were female interns and 10% were male they are equally distributed out of 20 interns 8 or 40% were employed (2 males and 6 females); 2 or 10% males were still applying for the position and the other 1 enrolled in college	2,000,000.00	1,835,257.00	52,110.00 / identified LGU beneficiaries failed to submit requirements of target clients Employment facilitation wasImplemented however the budget for purchases of equipment were realigned for SPES allocation because PRs were not approved by approving officer (Php 136,880.00 realigned to SPES) SPES was fully Implemented 332.00 variance is due to the excess of allocated amount realigned from the PR for equipment 112,301.00 *1 beneficiary did not finish the internship duration because she was employed after 2 months
NCIP AO No. 1, S1998 Rules and Regulations Implementing Sec. 8(b)-Right Education - The equitable distribution, selection and implementation of scholarship programs.	To provide educational assistance to LPS basic education; increase in number of graduates in elem. And secondary education	Negros Occidental Scholarship Progrfam	Educational Assistance for LPS Basic Education (EAIBE)	600 scholars	600 scholars	3,750,000.00	4,050,000.00	A realignment of P300,000.00 covered for the overspent amount
Need to improve the WCPU of the hospital to better serve its clientelles Low level of awareness & understanding of GAD concerns & issues including legal mandates among hospital staff	T provide gender-sensitive health services to victims/survivors of violence and abuse against women and children	ETDMH - Health and Welfare Protection Progarm for Women and Children	Upgrading and improvement of ETDMH - WCPU GAD Trainings for personnel	WCPU upgraded with supples and equipment procured 100% of personnel were provided with GAD-related trainings	84.83% were procured and all clients were provided with medical and other health services 100% of personnel were provided with GAD-related trainings	1,000,000.00	788,700.00	29.75% were delivered and 55.08% on process; 15.15% were cancelled due to bidding failure 55% of trainings were conducted and provided with training kits, other trainings were not conducted due to cancellation of Mambukal accommodation

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Ordinance No. 003 Article III Section 07 Comprehensive Health Services Legal, Safe and Effective Family Planning Methods Republic Act 10354 or the Responsible Parenthood and Reproductive Health Law			1.Procurement of Drugs, Medical and Surgical Supplies, and FP commodities and reproduction of IEC materials. 2. Conduct training for Health Service Providers on Family Planning Competency Based Level I 3. Conduct consultative worshops and PIR for FP Coordinators 4. Training of Health Professionals on Progestin Subdermal Impalnts 5. Conduct of Family Planning Activities/Events/Awarding of LGUs and hospitals providing FP Services	31 LGUs and provincial government owned hospitals provided with drugs and FP commodities and IEC materials. 2) No. of training conducted onfamily planning competency based level 1 3) No. of Consultative workshops for FP Coordinators 4) 30 Health Professionals trained 5) Conducte FP events to 6 Interlocal Health Zones	1.)allocated and provided FP commodities and SBC materials to 31 LGU's and Hospitals 2) conducted Training of trainers for CHW on basic family & task shifting. 3.) conducted PIR to 31 LGU.s 4.) conducted consultative meeting in 31LGU's and Hospitals (workshop for data quality check, M1 and ICV orientation. 5.)conduted FP month celebration	2,000,000.00	1,871,709.00	128,291.00 The variance indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Provincial Ordinance No. 003, series of 2013 known as "Negros Occidental Gender and Development Code" stated in Article III, Section 8: Comprehensive Health Information and Education, that the Province shall endeavor to provide women in all sectors with timely, complete, and accurate information and education on all aspects of women's health and an updated government education and training programs.  Source: Provincial Health Office	To strengthen capabilities of health service providers on health education and promotion at all levels. To enhance the health awareness of the clients especially mothers/women. To give recognition of Best Performing LGUs and Health Service Providers.	Strengthening Health Education and Promotion	Production of IEC Materials     Information Dissemination     Campaign 3. Awarding     Ceremony for Expemplary     Performance 4. Procurement     of Audio Visual Equipment	1) 31 LGUs provided with IEC materials. 2)     Provincewide 3) 100-150 participants     attended during the ceremony, trophies and     materials procured and distributed 4) 1 unit     ofAudio Visual equipment	1)0/31 LGUs distributed IEC materials but 31/31 sent softcopies of prototype IEC Materials 2) Capacity Building conducted, est. 3000 target audience dessiminated with Health Information; communication supplies procured 3.)98 Individuals, LGU & Hospital Awardees recognized receieved trophies, total of 150 participants attended. 4) 1 unit set of Audio Visual equipment (Desktop PC with LCD projector and wide screen)	2,000,000.00	1,490,777.00	509,223.00 The variance indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.
R.A.9262 Sec.42 - Training of persons involved in responding to VAWC cases.	To contribute to gender equality and women empowerment by intensifying programs, rojects & policy formulation for the respect, protection & promotion of women and children's rights as well as the welfare of other vulnerable sectors & marginalized groups in the province. This is one project of the province that truly harnesses women's participation from planning to implementation	Women & Children's Rights Protection, Welfare & Development Program	development Sessions for	70 focal Persons & LSWDOs attended and participated in the capacity development session. 340 Sectoral members attended and participated in the activity Honorarium & Cash Prizes 65 participants attended orientation on Onions growing & Urban backyard gardening. 18 LGUs joined in the LISO KABUHI KO Community & Family Backyard Gardening Contest	50 VAW Desk Officers & women stakeholders trained on paralegal. 70 VAW Desk Officers / Women stakeholders trained as trainers on GST, GAD, Human Rights & VAW. 50 VAW Desk Officers /Stakeholders attended & trained on Para-legal skills 70 VAW Desk Officers / Women stakeholders attended & trained as trainers on GST, GAD, Human Rights & VAW. 70 focal Persons & LSWDOs attended and gained knowledge on Juvenile Justice and Managing CICL cases. 340 sectoral members gain knowledge and information. 65 participants attended & gain information about Onions growing & Urban backyard gardening. 18 LGUs joined and received an award during the LISO KABUHI KO- community & Family backyard garden contest.	1,060,200.00	880,200.00	180,000.00 The variance indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
R.A.9710 - Magna Carta for Women R.A.6949 S.1990 declaring March 8 of every year as National Women's Day. R.A.7192 P.No.1172 Declaring Nov. 25 to Dec. 12 of every year as the 18-day	To continue providing avenues or spaces for women's voices to be heard on issues that matter to them and solicit their program & policy recommendations to respond to this issues appropriately and with their full participation and to actively engage autonomous women's organization as partners of the provincial gov't. in mainstreaming gender program & in creating a more gender-aware constituency.	Women & Children's Rights Protection, Welfare & Development Program	Program Support to Provincial Council for Women: Conduct of PCW monthly mobile meetings Forum & orientation workshops for LCW Chairs & BVAW Desk Officers Semestral Council Meetings Mid-year forum Celebration of Women's Day (80 pax from 31 LGUs.) Opening Salvo & Culmination of 18-day campaign to end VAW; Awarding f winners of the Search for Best Brgy VAWC Desk & VAWC Desk officers as the highlights. Prizes, trophies, tarpaulins & door prizes.	Provided support to Provincial Council for Women: 15 PCW Board attended & resolved issues & concerns in 12 meetings conducted 175 pax attended & participated 62 pax attended & participated 180 pax attended, informed and updated. 200 pax attended Women's Day Celebration 200 pax attended ( Opening) 200 pax attended ( Culmination)	Provided support to Provincial Council for Women: 15 PCWs atteneded face to face and virtual meetings 175 pax gained knowledge and capacitated 62 pax attended & participated 180 pax attended, informed and updated. 200 pax attended Women's Day Celebration 200 pax attended (opening) 200 pax attended (culmination)	939,800.00	939,800.00	No Variance
RA 8371. The Indigenous People's Act of 1997- Chapter V- Social Justice and Human Rights. Section 26- The state slall provide full access to education, maternal and child care, health and nutrition fr IP.	To improve the state of wellness /promote a healthy IP community. To empower IP communities especially the women and youth on health, antitrafficking, VAW C and other related laws. To improve accessor availament of IPs of reproductive health and other health services and improve culture sensitivity of healthcare providers	Support to Indigenous Peoples Program	Construction of Sapiw Parayamutan kag Baag Botika for the Ati community of Sitio Marikudo, Brgy. Camangcamang, Isabela, Negros Occidental.	unit health facility/"Sapiw Parayamutan kag Baag Botika" for construction in the Ati community of Brgy. Camangcamang, Isabela, Negros Occidental.	Construction of safe, sanitary, culture-sensitive health facility within the period 2023-2024 upon completion of requirements such as the Permit To Construct/PTC from the DOH; PRs&POs.	2,000,000.00	0	No executed in 2023.

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
RA 9262 - The Anti-Volence Against Women and their Children RA 7610 - Special Protection of Children Against Child Abuse PD 603 Child and Yout Welfare Act	To upgrade and improve Women and Children Protection Unit of Merceditas J. Montilla District Hospital that will provide gender-responsive services to victims/survivors of violence and abuse against women and their children.	MMDH - Upgrading and Improvement of Women and Children Protection Unit	Procurement of additional equipment/ instruments and supplies for WCPU Conduct of GAD-related Trainings	Equipment/instruments and supplies procured GAD-related trainings conducted	additional equipment/instruments and supplies procured Conducted the ff GAD-related Trainings: Lactation Mangement Traiing (81 personnel trained) HIV-AIDS Symposium for Junir/Senior HS Students (225 participants) Cancer Awareness Seminar/Lecture (50 women participants) Advocacy shirts distributed	1,000,000.00	884,706.40	115,293.60 The variance also indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.
RA 9262 (The anti-violence against women and their children act.) RA 7160 (Special protection of children against child abuse, exploitation and discrimination, providing penalties for its violation and for other purposes.) PD 603 (Child and Youth Welfare Act)	To provide a comprehensive approach to managing the health and wellbeing of women and children. 2. To make healthcare more accessible and to improve comfort. 3. Improve the provision of health services.	VDH - Health and Welfare Protection Progarm for Women and Children	Improvement of OPD, VAWC and empowerment of hospital staff	Procurement of office/ hospital equipment , medicines and training of hospital staff	Office Equipment, hospital equipment and medicines procured. Hospital staff trained on GAD	1,000,000.00	806,589.50	193,410.50 The variance also indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.
RA 9262 (The anti-violence against women and their children act.) RA 7160 (Special protection of children against child abuse, exploitation and discrimination, providing penalties for its violation and for other purposes.) PD 603 (Child and Youth Welfare Act)	To improve the Women and Children Protection Unit of TLJPH so that it can provide quick and gender sensitive medical services to women and children who are victims of violence and abuse.	TLJPH - Improvement & Upgrading of Women and Children Protection Unit (WCPU)	Procurement of additional equipment, instruments and supplies for WCPU Improvement of VAWC Office	Equipment, instruments and supplies procured VAWC Office Improved	Procured: Hospital Equipment (thermal scanner, stethoscope, sphygomanometer); Office Supplies; Office Equipment; Office furniture Renovation of VAWC Office	447,500.00	436,675.10	10824.90 The variance also indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.
RA No. 9710 IX, Sec. 20, B.13 Right of women to engage in entrepreneurial activities which will add value to their production and marketing ventures.	To provide venue for value-adding on local production of coastal RICs. To enhance skills for product development	Livelihood Support to Rural/Coastal Women, RICs and Farm Youth Program	Product development and value- adding to production: 1. Conduct of competitive activities through development of food products among rural women/women fisher/RICs. 2. Provision of training for disaster preparedness and emergencies, skills and post harvest.	25 RIC/farm youth organizations enhanced their production and given access to market trades and local exhibits. 30 RIC/farm youth organizations were provided with training for disaster preparedness and emergencies, skills and post harvest.	36 RICs/farm youth organizations were provided with appropariate training to upscale their products for market trades and exhibits. 40 RICs/swisa organizations were trained for disaster preparedness and emergencies,70% women.	586,000.00	585,657.00	343.00 Trainings were conducted to target recipients. However variance was due to cash awards unutilized due to supposedly entries in some LGUs were not nominated.

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
RA No. 9710, Rule V, Sec. 23; #10 (a) Right to resources for food production (a) Provide access for seeds production including both traditional and locally adapted varieties, planting materials, fingerlings and broodstocks.	To improve agricultural and food productivity among rural women/coastal RICs and farm youth.	Livelihood Support to Rural/Coastal Women, RICs and Farm Youth Program	Enhanced food production support: 1. Provision of agricultural and fishery inputs to rural/coastal women/RICs and farm youths. 2. Provision of modern agricultural technologies aimed at increasing food productivity.	20 Rural Improvement Clubs/farm youth and coastal women organizations given access to agricultural and fishery inputs. 200 rural/farm women/RICs adopted new technologies on local crops.	62 RICs/farm youth groups given access to agri-fishery inputs with 65% women member recipients. 200 rural/farm women/RICs adopted new technologies. with 60% women member	1,866,000.00	1,856,320.00	9,680.00 Agri-fishery inputs were distributed to different rural/coastal women/ RIC's and farm youth members.
RA No. 9710, Sec. 13 Capacity building on gender and development (GAD)	Continually engage in developing programs that will enhance and sustain the advocacy of promoting livelihood and economic opportunities for women.	Provincial Women Program	KALIPI Federation Presidents quarterly Provincial/Regional/ National Conferences Capacity Development Sessions for KALIPI Presidents & Focal Persons Purchase of Advocacy Tshirts	a total of 72 pax KALIPI attended quarterly Conferences (Provl., Regional & National. 130 KALIPI Officers attended CAPDEV Sessions 50 advocacy T-shirt distributed to KALIPI Officers	A total of 51 KALIPI PAX attended and participated in the activity 65 KALIPI Officers attended & gained knowledge & information 50 KALIPI officers recieved the advocacy Tshirts.	300,000.00	173,000.00	127,000.00 Actual number of attendees in the conferences and capdev sessions did not hit target.
RA No. 9710, Sec. 16 Equal access and elimination of Discrimination in education, scholarship RA No. 7192, Sec. 6 Equal membership in clubs	To improve organizational management capacities of rural/farm women involved in evelopment projects and initiatives. To provide equal access to membership in clubs and similar organizations	Livelihood Support to Rural/Coastal Women, RICs and Farm Youth Program	Institutional strengthening & development: 1. Conduct various institutional strengthening & development and special events. 2. Conduct continous rural-based organizational education, and special convenance event among members.	Conducted 10 various institutional strengthening & development to 350 rural women members/RIC and farm youth.  Improved access to membership and covened about 1,000 rural women and youth in the province.	55 institutional strengthening & development were conducted to 2,333 women and farm youth, 66% women percentage. Conducted 5 major events such Locally Source Food Product Development 4H Achievement & Awarding Day Rural Women Congress, Abanse Negrense Vegetable Garden Contest with 1,142 pax	850,000.00	699,880.00	150,120.00 Institutional development and strengthening were conducted. The variance was due to cancelled PO as per Memo No. PA-11-18-0135.
RA no. 9710, Sec. 23 " Right to resources for food production" RA No. 9710 RA No. 7192 Sec. 26 "Right to livelihood, credit, capital and technology	To provide agro enterprise livelihood opportunities and capacity building activities to marginalized women.	Support to Farmers Entreprenuership Program (FEP)	Provision of capital for consolidation of farm products Conduct seminars on enterprise development for young agripreneurs Provision of food and travel allowance to xhibitors for fairs and exhibits Provision of augmentation capital for Youth gripreneurs	1 farmer organization given consolidation capital Conducted 17 enterprise development seminars to young agripreneurs 4 fairs and exhibits 60 participants provided with food and travel allowances 17 enterprises provided with augmentation capital	Fund to be released February 2024 enterprise development seminars were not conducted, fund not released yet 4 fairs and exhibits 60 participants provided with food and travel allowances 17 enterprises provided with augmentation capital	1,000,000.00	900,000.00	100,000.00 Fund to be released February 2024 enterprise development seminars were not conducted, fund not released yet

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
RA No. 9710, Sec. 23 Right to livelihood, credit, capital and technology	To provide access to livelihood and capital opportunities among rural women, RICs and farm youth.	Livelihood Support to Rural/Coastal Women, RICs and Farm Youth Program	Sustainable Livelihood & Marketing Fund Assistance: Provision of livelihood and capital assistance to rural women women local producers and farm youth projects.	8 rural women/RICs/Farm youth organizations given access to livelihood, credit and capital for development projects.	8 accredited RICs/farm organizations given access to livelihood and capital assistance, 56% women. 2 trainings conducted to 80 participants	856,000.00	856,000.00	Ongoing Processing of some PO's for accreditation and MOA for Governor's authority to sign.
Rules and Regulations Implementing Republic Act No. 9262 or the Anti-Violence Against Women and their Children Act of 2004. Rule VIII - Section 51 - Duties and Functions of Local Government Units: b) Provide the victim-survivors temporary shelters, counseling, psychological services, recovery and rehabilitation programs; g) Provision of sustained programs and projects to ensure the protection and effective services	To provide victim- survivors temporary shelter, counseling, psychological services, recovery and rehabilitation to ensure protection and effective services.	Support to Holy Family Home Bacolod Foundation, Inc.	Provision of quality programs and services Provision of medical/health needs Provision of quality education	45 girls provided with quality programs and services for - Socio-Cultural and Recreational and Sports Activities - Home Life Services - Awards and Incentives - Formal Education Skills and Development Programs Medical/health needs provided to 45 children Residents were sent to school (Elementary to Tertiary Level), provided with tuition and school supplies and assistance for school projects.	quality programs and services were provided for 45 girls (residents) 45 children provided with medical/health interventions Residents were sent to school (Elementary to Tertiary Level), provided with tuition and school supplies and assistance for school projects.	1,500,000.00	1,500,000.00	No Variance
Section 42 of RA 9710 or the Magna Carta of Women provides the establishment of an incentives and awards system to deserving entities, government agencies, and local government units for their outstanding performance in upholding the rights of women and effective implementation of gender-responsive programs.	To localize the implementation of the MCW through an awards and incentives program which will search, document and recognize or honor Negrense women and men who, and groups and institutions which, have worked or contributed to women empowerment and gender equality, and women who have excelled in male-dominated fields	GAD Awards and Incentives	Conduct of Search, Documentation, Recognition and Awarding of Negrenses who, and organizations which, contributed to WEGE, and women who have excelled in male-dominated fields other fields	# of individuals, organizations and initiatives documented and recognized *Program launching the search conducted *Interviews of nominees conducted * Feature stories published and advocacy materials about each of the awardees produced * Awarding ceremonies and testimonial dinner for awardees conducted *Photo exhibits featuring the awardees conducted	Initial list of GAD awardees drafted and CVs collected for feature stories and publication. Awarding rites and giving of cash prizes for the Special Awards under PEMO's ANGEGA (Top Notcher, Best in Mineral Resources and Utilization, Outstanding in Environmental Education and Advocacy Campaign, Outstanding in Environmental Protection Program, Compliant LGU in the Establishment of Coastal Greenbelt Zones, Outstanding in Ridge to Reef Ecosystems Management, Outstanding in Mineral Conservation Initiatives, Outstanding Community-Based Eco-Tourism Initiatives, Special Citation for the Establishment of Terrestrial Greenbelt, Best Solid Waste Management Innovation, Best in Coastal Management Program/Practices; Best in Upland Management Program/Practices; Best in Policy Support for Environmental Thematic Events, Best Information Education Campaign in Solid Waste Management, Outstanding in Environmental Program Initiatives, And 31 Abanse Babaye Para sa Dunang Manggad Awardees .	1,500,000.00	355,000.00	Only the awarding of winners under the PEMO/environmental search was conducted. Some cash prizes are still on process due to docu- mentary deficiencies. Awarding for other search categories were not conducted due to the late process- sing of proposal and procurement of logistics for the awarding rites of various GAD categories.

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
The Magna Carta of Women (Republic Act No. 9710) pushes for government's action by adopting gender mainstreaming as a strategy to promote and fulfill women's human rights and eliminate gender discrimination in government systems, structures, policies, programs, processes and procedures.	To introduce the Gender-Responsive LGU (GeRL) Assessment Tool in various Local Government Units (LGUs) across the province and empower them by using the tool to assess their strengths and identify areas for improvement in GAD policy-making, planning, budgeting, and implementation of PPAs.	Gender-Responsive LGU (GeRL) Assessment, Awards and Publication	Research Partnership for the conduct of the Gender-Responsive LGU (GeRL) Assessment, Award and Publication. Provision of meals for various activities such as briefings/meetings/conferences/ orientations and awarding ceremonies, and other GAD-related events/activities/projects Provision of venue for the activities realted to the GeRL Assessment Distribution of plaques to participants and winners and tarpaulins will be hung. Cash Prizes in the form of GAD-related projects to Top 5 LGUs. Procurement of supplies and materials needed for the conduct of the assessment. Provision for other direct cost/contingency	Memorandum of Agreement to be executed between the Provincial Government of Negros Occidental (PGNO) and University of Negros Occidental - Recoletos. This includes the provision of meal, transportation and mobile allowance of the researchers All briefings/ meetings/ conferences/ orientations and awarding ceremonies provided with meals Venue for the activities related to GeRL Assessment provided plaques distributed to the 31 LGUs that participated. Additionally, 5 plaques were awarded to the winners, and 2 tarpaulins were hung. Cash Prizes in the form of GAD-related projects were awarded Top 5 LGUs All supplies and materials were procured and provided for the activities related to the conduct of the GeRL Assessment. Provision for other direct cost/contingency	Memorandum of Agreement to be executed between the Provincial Government of Negros Occidental (PGNO) and University of Negros Occidental - Recoletos and meal, transpotation and mobile allowance provided to the researchers. Provided meals for the Orientation to UNO-R Researchers All GeRL activities provided with venue During the assessment, plaques were distributed to the 19 LGUs that participated. Additionally, 5 plaques were awarded to the winners, and 2 tarps were hung. Cash Prizes in the form of GAD-related projects were awardedTop 5 LGUs All supplies and materials were procured and provided for the activities related to the conduct of the GeRL Assessment.  No additional cost incurred	1,500,000.00		551,600.00 Some researchers did not manage to finish the 16-day timeframe and were compensated with pro-rated allowances based on the number of days they served.  Only one orientation was conducted. The proposed orientations, which were initially planned to take place at the Provincial Capitol, instead occurred at the respective Local Government Unit (LGU) venues.  The LGUs covered the cost of meals during these orientations.  Additionally, the awarding ceremony coincided with the last PDC meeting for 2023, and the PDC also provided meal coverage. Other activities were conducted online, resulting in a total savings of PhP 418,000.00. The number of plaques were adjusted since only 19 LGUs participated in the event. PhP 5,600 -Savings No additional cost incurred.
Their is a shortage of midwives in different barangays and provision of such, would address and support Section 17. Women's Right to Health of the Magna Carta of Women	To provide educational assistance to IPS, BHWs & Negrense youth who would like to study Midwifery	Negros Occidental Scholarship Progrfam	Midwifery Scholarship	40 scholars	31 scholars	3,000,000.00	3,292,614.21	Variance P7,385.79 Only 31 scholars availed

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Thousands of distressed OFWs or their family members have sought the help of OFW Help Desks or Migrant Desks in several LGUs of the province. Some of these OFWs are distressed because of health condition, maltreatment, and other forms of contract violations, among others. Many of them need financial support and livelihood skills training. OFW Help Desks or Migrant Offices of municipalities have also expressed their need for assistance in their data management, case documentation and communication.  Supporting Statistics Data: Despite the pandemic, record of OWWA	To assist distressed OFWs, and/or family members of deceased OFWs who died in their country of work, through provision of financial assistance and skills trainings, which can provide them with income opportunities.	Provincial Committee on Migration and Development Initiatives	*Provision of financial assistance to distressed OFWs or to families of OFWs who died because of the war in Israel. *Conduct of skills training on meat and fish processing for family consumption and for sale for returning OFWs or their family circle. *Purchase of desktop computers and printers for donation to LGUs with OFW Help Desk or Migrant Offices/ Services Data management, Documentation and Communication needs.	* At least 65 distressed OFWs or their family members given financial assistance. *At least 135 OFWs or their family members attend training on meat and fish processing with allowance for their snacks, meal, and raw materials. *Five desktop computers and printers, purchased and donated to five LGUs with OFW Help Desks.	48 distressed OFWs, 96% women were endorsed by their LGUs to avail of the P5k financial assistance. The governor, mean-while, approved P190k to be given to the family of Loreta Alacre of Cadiz city who died due to the war in Israel. Only 27 returning OFWs or their family members, 96% of whom are women, were able to attend the training on meat and fish processing held December 28,2023 Process of procurement of five desktop computers and printers already started	1,000,000.00	740,500.00	259,500.00 Some LGUs, especially those with no OFW or Migrant Help Desks, were not able to endorse beneficiaries. The P40,500 training allowance of 27 participants already distributed. Towards mid-December no PTO staff was available to make a cash advance for the allowances of the trainees, so other batches were not held The 5 printers and desktop computers were already delivered. MOA/Deed of Donation for receiving LGUS already drafted.
showed that Negros Occidental had 29,101 active members as of December 31, 2021. More than 19,000 were land based and 3,117 or 10 % were sea based. The remaining 6,939 or 24% did not state whether they were sea or land based workers. As of November 10, 2022 Negros Occidental had 26,367 land based active members, and 6,738 sea based active members. The OWWA report stated that the province had 99,760 inactive land based, and 17,343 inactive seabased members.  Source: OWWA								

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Migration & Development of the	To provide educational assistance to the children of non- returning Negrense Overseas Filipino Workers (OFW) who were distressed/displaced or affected by COVID-19 pandemic	Negros Occidental Scholarship Progrfam	Scholarship for Children of Non-Returning OFW	79 scholars	72 scholars	4,681,500.00	3,745,175.45	Variance P36,324.55 Realigned to various GAD PPAs P900,000.00
Migration & Development of the Province of Negros Occidental by the Provincial Committee on Migration & Development, utmost priority is given to distressed/displaced OFW to promote their rights and welfare including their children	To provide educational assistance to the Negrense Overseas Filipino Workers (OFW) who were distressed/displaced or affected by Covid 19 Pandemic	Negros Occidental Scholarship Progrfam	Degree Completion Scholarship for OFW	9 scholars	5 scholars	750,000.00	259,347.52	Variance P5,652.48 Realigned to various GAD PPAs P458,000.00
SUB-TOTAL						235,065,017.00	208,705,864.22	

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
CLIENT-FOCUSED								
GENDER ISSUE								
Inadequate skills and knowledge in the implementation of the Phlippine Population and Development Programs among program implementers	Capacitate staff in ithe implementation of the 3 flagship programs of the Philippine Population and Development Program	Responsible Parenthood and Family Planning	Capacity Building on Responsible Parenthood and Family Planning and Population and Development Programs	No. of staff trained- 35	35 Staffs trained on Responsible Parenthood and Family Planning and Population and Development Programs	168,000.00	168,000.00	No variance
Issue #1: lack of training opportunities for employees; Issue #2: increase level of awareness and sensitivity of students on gender and development; Issue #3: gender bias in educational institution and sexist education	To improve immediate safety and provide ongoing support, while offering both physical and emotional comfort. To foster the skills of employees in Sign Language to facilitate more inclusive interactions with the Deaf communities.	Negros Occidental Training for Work Scholarship Program	Psychological First Aid Training Sign Language Course	40 participants will be trained in psychological first aid as scheduled with satisfactory rating. 50 beneficiaries will be trained in sign language as scheduled with satisfactory rating.	40 participants were trained in psychological first aid; 32 or 80% of the participants were women. 20 participants were barangay health workers, PNP staff and prosecutors staff, as scheduled with very satisfactory rating. 50 beneficiaries were trained in sign language as scheduled with very satisfactory rating. 5 deaf were selected as trainers of the program, 3 were women.	200,000.00	176,000.00	24,000 The variance indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.
Issue #3; Need for administrative support such as supplies and materials, subscription, transportation and accomodation and other expenses related to the conduct of all NOLITC training programs	To procure and pay all needed supplies and materials and other administrative expenses related to the conduct of NOLITC trainings.	Negros Occidental Training for Work Scholarship Program	IEC Materials or Marketing Collaterals Administrative Cost and Other Expenses Supplies and Materials	Procure IEC materials or marketing collaterals process and pay administrative cost and other expenses Procure supplies and materials	Procured all IEC materials and marketing collaterals for NOLITC All admin cost and other expensess were processed and paid All needed supplies and materials were procured	722,650.00	722,570.00	80.00 The variance indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.
Low level of awareness & understanding of GAD concerns & issues including legal mandates among hospital staff	To increase the level of awareness and understanding about GAD issues, concerns and legal mandates among hospital staff	LDZDH - GAD Trainings	Conduct a series of Gender Sensitivity seminar for hospital staff with integration of VAW laws and Anti - Sexual Harassment Act	5 batches (with 50pax/batch) of Gender Sensitivity seminar conducted for hospital staff. Percentage of women attendees/participants	200 personnel trained on Gender Sensitivity with increased awareness on GAD programs and advocacies	125,000.00	113,572.50	1377.50 The variance also indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.
Poor work-life balance of employees	To improve work culture and enhance employee engagement through work life balance for PGNO employees	Work-Life Balance for PGNO Parents (Male and Female PGNO Employees)	Work Life Balance for PGNO Parents (Male and Female PGO Employees)	200 PGNO employees attended the seminar	200 PGNO employees attended the seminar	250,000.00	250,000.00	No Variance

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks				
GAD MANDATE	AD MANDATE											
RA 8972 (Solo Parents Welfare Act of 2000)	To strengthen campaign to gender sensitive PGNO employees particularly the solo parents and in compliance of RA 8972 (Solo Parents Welfare Act of 2000)	Seminar on Financial Wellness and Management for Solo Parents	Seminar on Financial Wellness and Management for Solo Parent	All identified Solo parents participants	55 identified Solo parents attended the seminar	150,000.00	150,000.00	No Variance				
Administrative Order 1-B, providing for the establishment of a Women and Children Protection Unit (WCPU)	To provide gender-responsive services to victims/survivors of violence and abuse against women and their children	DSBMDH - Health and Welfare Protection Program for Women and Children	Establish Women and Children Protection Unit and procurement of equipment needed in order to provide welcomig, comfortable and proper counselling environment	Establishment of Women and Children Protection Unit and procurement of equipment needed	Women and Children Protection Unit established and office, IT and Medical equipment procured.	500,000.00	500,000.00	80% of the Phase 2 were established, 20% ongoing works				
DILG, DSWD and DOJ Joint Memorandum Circular No. 2010- 1 Creation of Local Committees on Anti-trafficking And Violence Against Women And Their Children (LCAT-VAWC)	To contribute to the reduction if not the eventual elimination of of incidence or cases of various forms of TIP & VAW.	Support to PCAT-CP- VAWC Program	Meetings / conferences of PCAT-CP-VAWC & BVAW Desk Officers. Capacity Building to P/LCAT-CP-VAWC members & LCAT-CP-VAWC Community Awareness & Behavioral Change Campaign Provision of Subsidy to indigent VAW survivors. Culmination Program in the observance of World Day Against trafficking. Provincial Search for Best Brgy. VAWC Desk & VAWC Desk Officers. Subsidy allowancee of BVAW Desk Officers.	25 PCAT-CP-VAWC members and 31 BVAW Desk Officers attended meetings 240 pax attended & participated 120 pax attended and participated the activity. 18 VAW victim survivors to avail financial subsidy 150 pax attended & participated 10 major winners & 12 consolation prizes to Subsidy allowancce of BVAW Desk Officers provided	25 PCAT-CP-VAWC members and 31 BVAW desk officers attended meetings & participated in activities 240 pax gained information & capacitated 120 WCPD Investigators gained information & Capacitated 8 VAW victim survivors received financial subsidy. 150 pax actively participated in the activity. 10 major winner 12 consolation prize Subsidy allowancce of BVAW Desk Officers provided	5,812,000.00	4,576,000.00	1,236,000.00 The variance indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.				
Magna Carta for Women RA 9710	To strengthen campaign to gender sensitive PGNO employees particularly Magna Carta for Women RA 9710	RA 9710 Act Providing Magna Carta for Women	Seminar on Magna Carta for Women	150 PGNO employees participants	150 PGNO employees attended the seminar workshop	200,000.00	200,000.00	No Variance				

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
mplementing Rules and Regulations of Republic Act No. 9710, or the Magna Carta of Women Section 14 - Participation and Representation "The State shall undertake temporary special measures to accelerate the participation and equitable representation of women in all spheres of society particularly in the decision-making and policy — making processess in government and private entities to fully realize their role as agents and beneficiaries of development."	To provide capacity-building interventions to barangay leaders, particularly women Punong Barangays. To strengthen the functionality of the Local GAD Focal Point System.	GAD Focal Point System Support Program	Three batches of a 3-Day Training Workshop to newly- elected barangay leaders and members of the Barangay Justic System.	3 Training/Workshop conducted and meals and accommodation were provided (3 batches at 50 pax/batch) Honorarium for Resource Speakers (1 Speaker per Batch) Provided 100% of training supplies needed for the training/workshop were procured.	Training/Workshop conducted and meals and accommodation for 50 participants were provided. Honorarium for 1 Resource Speaker provided 100% of training supplies needed for the training/workshop were procured.	800,000.00	280,000.00	Variance - PhP 520,000.00 The training workshop was scheduled for November, and December was a busy month, especially for the Barangays. Although the use of purchase orders was permitted until January 2024, Mambukal Resort, the awarded caterer, is already fully booked and unable to accommodate the planned activities. Consequently, only one batch of training was conducted.
PCW-DILG-DBM-NEDA Joint Memorandum Circular 2013-01: Guidelines on the Localization of the Magna Carta of Women - policies and procedures in mainstreaming gender perspectives in local planning, programming and budgeting; local legislation; project development, implementation, monitoring and evaluation pursuant to RA 9710 or the Magna Carta of Women (MCW)	To conduct GAD planning and assessment workshops for employees and staff of NOLITC.	Negros Occidental Training for Work Scholarship Program	NOLITC Mid year Assesment & GAD Planning NOLITC Year- end Asssment & GAD Planning	2 GAD Planning Assesment workshops for all NOLITC personnel, 50% of participants are women	GAD Planning Assesment workshops for all NOLITC personnel, 50% of participants are women	232,600.00	232,600.00	No Variance
RA 7877-Anti-Sexual Harassment Law	To strengthen campaign to gender sensitive PGNO employees particularly RA 7877 Sexual harassment	Gender and Sensitivity Training on RA 7877- Anti-Sexual Harassment Law	GST on RA7877 Anti Sexual Harassment Law	300 PGNO employees attended the seminar	300 PGNO employees attended the seminar	150,000.00	150,000.00	No Variance
RA No. 9710, Sec. 13 Capacity building on gender and development (GAD)	To enhance and scale up the knowledge of OPA personnel/coordinators assisting the rural based organizations.	Livelihood Support to Rural/Coastal Women, RICs and Farm Youth Program		Upscaled the capacities and logistics for focal persons of rural women and farm coordinators and members	11 RIC exhibitors provided with mobilization support, 25 RICs & 4H provided with travel allowances and logistics during regional events.	842,000.00	707,275.00	134,725.00 PR for laptop & camera for onsite documentation was not approved.
RA11313 Safe Spaces Act	To strengthen campaign to gender sensitive PGNO employees particularly RA11313 Safe Space	Gender and Sensitivity Training on RA 11313- Safe Spaces	GST ON RA 11313 Safe Spaces	300 PGNO employees attended the seminar	300 PGNO employees attended the seminar	150,000.00	150,000.00	No Variance
Source: Provincial Health Office								

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Section 37, 5.C of the Magna Carta of Women mandates that all government agencies, offices, bureaus, SUCS, GOCCs. LGUs and other government instrumentalities shall establish or strengthen their GFPS or a similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency or LGU.	development and nation building through a PGFPS-led Women's Month Celebration. To underscore the importance of women's health and to heighten the awareness of provincial employees, both women	Intensifying Gender Equality and Women Empowerment in the PGNO	Celebration of Women's Month and Women's Day in the Capitol. Observance of the International Day of Action on Women's Health on May 28 and 18 Day Campaign to End VAW from Nov. 25 to Dec.12.	# of participants of each milestone/ activity/ campaign/ event. % of women. # of IEC materials produced and distributed. # of women recipients (at least 60% women)	*300 PGNO and NGA personnel and sectoral leaders attended the Capitol Women's Day. 95% women and were given snacks & tokens on March 8, 2023. *Four (4) episodes of Kapehan sang Kababainhan (online show) produced. * Contest on GAD Info Board on Women's Month conducted *Advocacy/GAD merchandise such as 2,000 folded fans and 2,000 ref magnets produced and distributed *At least 100 PGNO employees attend the International Day of Action on Women's Health	1,000,000.00	499,780.00	500,220.00 Payment for meals and Snacks on process. Lodging of P8,400 charged to other fund source because of wrong tariff. P 134,100 for travel of PGFPS members while attending other GAD trainings was not utilized. P 60K for meals & Snacks on process P 10K for decoration not utilized Payment for tokens of Guests and production Team on process Prizes paid to winners. Honorarium of judges processed. Planned inter office contests for two events did not pushed through so P99K was not utilized. Payment on process. P110,700 not utilized as delivery of other advo-cacy materials did not make it to the set deadline for extension of delivery. Payment for snacks and meals on process. P 4K honorarium for speakers not utilized. Supplier Mambucal Catering beg off from delivering/providing food in late November and December so the budget Of P154K for the 18 Day Campaign to End VAW program and Women Unite Take Back the Night were not utilized. However, anti-VAW Campaigns were still conducted under the Safe Space Day launch funded by the PCAT- CP-VAWC project and Orange Your loon event supported by

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
The Philippines is a signatory to the Jakarta Declaration which affirms "that women's health needs in all stages of the lifecycle should be adequately articulated and properly met by the requisite provision of budgetary resources, legislative support and social health care reorientation." These are clear mandates for government to address women's health. Another mandate also comes from the Philippine Plan for Gender- Responsive Development (1995-2025) 1.3.1.1 - There's a low level of gender consciousness of policy makers, legislators, local government executives and program managers on women's health needs and concerns.	To develop and established a compresensive, integrated, effective, and efficient Physical and Mental Health Program responsive to the PGNO needs to assist its officers and employees understand their present situation, problems encountered both in workplace and family to uphold good working attitude through healthy family, social, spiritual adjustment/relationship.	PGNOs Physical and Mental Health Programs	Conduct of Self compassion and mindfulness practices Financial Assistance for Co-Morbid employees (cancer and End stage renal disease) Procurement of Psychotropic Drugs c/o PHO Financial Assistance of Php10,000 for Ten (10) identified PGNOs mental health patients and clients Professional/ consultancy Fees for Psychiatrist Training for Mental Health Practitioners Tokens and communication expenses, office Supplies and , multi media advocacy materials procured Honorarium/counselling services	200 PGNO employees participants 20 PGNO employees WITH CO morbidity availed the assistance Drugs or medicines use to manage episodes or mental health conditions of clients Improvement of patients condition who where given further psychiatric interventions/services Mental Health practitioners were pooled to provided face to face or on line services to PGNO employees needing further interventions Trainings to mental Practitioners to update knowledge and skills to enhance services to peers and clients Supplies and logistics aid in better implementation of various project components including documentation, record keeping, counselling session and coordination Honorarium for Resource Speakers were processed upon return to station	200 PGNO employees attended the seminar workshop 20 PGNO employees WITH CO morbidity availed the assistance 100% of psychotropic drugs procured by the PHO Assistance was not implemented due to confidentiality issue but resolved and will be implemented in the continuing program No PGNO employees were referred for further interventions Four (4) Mental Health practitioners undergoes training Supplies and logistics procured to aid in better implementation of various project components including documentation, record keeping, counselling session and coordination Honorarium were paid to Resource speakers	1,000,000.00	810,000.00	190,000.00 The variance also indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.
Violence Agaist Women and Children Act RA 9262	To strengthen campaign to gender sensitive PGNO employees particularly Violence Agaist Women and Children Act RA 9262	Gender and Sensitivity Training on RA 9262- Violence Against Women and Children (VAWC)	Training on Violence Against Women and Their Children Act (Anti VAWC)	150 PGNO employees attended the seminar workshop	150 PGNO employees attended the seminar workshop	200,000.00	155,000.00	45,000.00 The variance also indicates the difference between the actual and estimated costs incurred during the procurement and bidding process. This difference is then reverted back to savings.
SUB-TOTAL						12,702,250.00	10,020,775.50	
TOTAL B (MOEE+PS+CO)							10,020,775.50	

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
ATTRIBUTED PROGRA	AMS							
	Title of LGU Program or Project					Total Annual Program / Project Cost or Expenditure	GAD Attributed Program / Project Cost or Expenditure	Variance or Remarks
		(10)			Score (11)	(12)	(13)	(14)
Sub-total C								
<b>GRAND TOTAL (A+</b>	B+C)			218,726,639.72				
	). E G. LUCASAN	Approved by:  EUGENIO JOSE V. LACSON  04/01/2024					024	
	- PPDO cretariat Head			Governor	DD/MM/YEAR			EAR